## Gender Sensitization Action Plan 2022-23 S V Government P G College Lohaghat

To promote inclusiveness, tolerance and women empowerment among the students and college staff members, the following plan of action will be undertaken by the college:

s.no	Strategic Goal	Target Group	Action Plan
1	Awareness	<ul><li>Students</li><li>Staff</li></ul>	<ul> <li>Interactive sessions with invited experts / faculty members</li> <li>Online webinars</li> <li>Sessions during NSS camps</li> <li>Film presentation</li> <li>Sharing contents through WhatsApp groups</li> </ul>
2	Women Rights & Gender Equality	<ul><li>Students</li><li>Staff</li></ul>	<ul> <li>Establishment of Women         Development Cell</li> <li>Celebration of International         Women's Day</li> <li>Posting awareness material on         college Facebook page .</li> </ul>
3	Skill Enhancement /Personality Development	• Students	<ul> <li>Certificate course on spoken English</li> <li>Courses for girls on computer literacy</li> <li>Sessions under career counselling cell</li> <li>Participation in students exchange programmes</li> <li>Workshops on photography, film making, mountaineering, food technology, yoga etc</li> <li>Sessions under NCC and NSS camps.</li> </ul>
4	Capacity Building	• Students	Training on arts and craft

			<ul> <li>Training on soft skills</li> <li>Workshop on latest technology advancements</li> <li>Workshops under Folk Study Centre of college</li> </ul>
5	Leadership Quality	• Students	<ul> <li>Add-on course on leadership and life skills</li> <li>Lectures on lives of famous leaders</li> <li>Purchase of autobiographies of women leaders and other related literature</li> <li>Organising Rank Ceremony of NCC in college</li> <li>Giving awards to students for their exceptional performance in academics, sports etc</li> <li>Encouraging girls to fight students union elections and holding posts in departmental associations</li> </ul>
6	Gender-based Violence	• Students	<ul> <li>Training girls on self-defence</li> <li>Expert lectures on women laws         <ul> <li>women rights</li> </ul> </li> <li>Publication of special issue of         wall magazine of college on         gender issues</li> </ul>
7	Health & Hygiene	<ul><li>Students</li><li>Staff</li></ul>	<ul> <li>Interactive sessions with invited doctors on teenage health and personal hygiene</li> <li>Cervical Cancer Awareness Campaigns</li> </ul>
8	Updating of knowledge on gender issues	<ul><li>Students</li><li>Staff</li></ul>	<ul> <li>Subscription of salient magazines on gender issues</li> <li>Augmenting infrastructure for Girls Common Room</li> <li>Purchase of books on women issues for reading room</li> <li>Presentation of films/podcasts</li> <li>Pasting news/ updates on notice board</li> </ul>